



## Annual Report 2009-10 season

### Introduction

What a great season we have had at the Academy!

We witnessed great rugby on the pitches, the spirit of rugby on and off the pitches, a record number of volunteers involved in supporting the players and we have tasted success on the pitches of Jersey, Guernsey, England and France. I can't wait for the new season to begin!

### Membership

The season saw the Academy membership grow to record numbers. We now have over 475 registered players and the ongoing challenge facing us is to ensure that each player has the opportunity to reach his or her potential and play competitive games during the season.

### Fixtures & Results

This season we were severely tested with regard to travelling. Swine Flu made travel almost impossible in the autumn and rain and ice caused several fixtures to be cancelled in the early part of 2010.

However each squad travelled off Island a number of times during the season and details of these trips can be found in the manager's reports.

Our U14, 15 and 16 squads all finished well in the Hampshire League and look forward to moving up the rankings next season.

We also welcomed visiting teams from England and France and we hope to see even more visitors next season.

Once again Nigel Metcalf did a sterling job in helping with the fixtures and in keeping the results table up to date.

### Ronez Initiative and Siam Cup

Now in its third year the Ronez Channel Islands Initiative goes from strength to strength and already plans are underway for a festival of Rugby with Guernsey at St Peters in October 2010 and a return event in Guernsey in February 2011.

### Hampshire Selection

As in previous years many Academy players were selected to represent the Island at County level. This year a total of 25 players (24 boys and one girl) were selected and our congratulations go to each of them. Luke Heulin went one step further and played at regional level. Marcus Cochrane and David McCormack put together a great sub-committee to look after this important group of players and we are hopeful that next season we can attract a dedicated sponsor to adopt them.

### Coaching & Professional Development

Ben Harvey completed his second year at the Club in style. The successes of the senior side are well documented and Ben has led a very strong and dedicated team of Academy coaches during the year.

This year Ben was ably assisted by new RDO, David McCormack. David organised a first class programme of RFU sponsored courses and I am pleased to say that our coaching cadre is now extremely well qualified.

### Financial results

Jane Baines has once again managed our finances in a very professional way throughout the season and we finished the season in a very strong financial position. To have a reserve such as we have is



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encouraging and to look to the new season with a sponsor such as Dominion is not just a huge relief to the Committee but a testament to how well the Academy is performing.

### Community

During the season we worked closely with Andy Le Marrec and the probation Services and once again we are indebted to Andy for all his help.

Next season we would like to give something back to the local community, in particular those less fortunate than us, and we will be exploring various possibilities over the summer period.

### Progress against our 2009-10 Action Plan objectives.

In September 2009 the Committee presented its Action Plan for the season. We outlined various objectives and I am pleased to report that we made excellent progress on these objectives.

	Key Objective	Result
1.	<b>Spirit of Rugby</b> Above all else we want our members to enjoy the game of rugby in a safe, friendly and professional environment.	Feedback from players and parents has been very positive throughout the season. Lisa Mann managed a team of Physios on Sunday mornings and match days to look after the well-being of our players and visitors.
2.	<b>Organisation</b> A full Committee will be elected at the AGM in June and they will have a full squad of lead coaches, managers, support coaches and other volunteers in place when the season begins in September.	We operated throughout the season with a full committee and lead coaches and managers in place for all age groups. New coaches were recruited during the year and in April we announced the lead coaches for the 2010-11 season.
3.	<b>Coaching</b> The Professional Coach, Ben Harvey, will ensure that the agreed coaching continuum will be followed throughout the season.  He will also ensure that the cadre of coaching staff at the Academy continue to develop and that coaches are given every opportunity to develop their coaching skills and coach the appropriate age groups.	Coaches are now clear on where their age group fits into the rugby continuum.  Ben Harvey gave coaching clinics to all coaches during the season and he was on hand each Sunday morning to provide assistance and guidance to all coaches. David McCormack assisted Ben by arranging an RFU Level 1 course, a refereeing course, some Rugby Ready courses and a Child Protection course.
4.	<b>Hampshire Leagues</b> The Academy will enter three squads (U14, U15 & U16) into the Hampshire League.	Each of our three teams finished well in their leagues and the U16s were competing for first place for a time.



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<p><b>5.</b></p>	<p><b>Channel Islands Initiative &amp; Siam Cup</b> The Academy will continue to work closely with the Guernsey Academy to foster relationships between the Islands.</p> <p>In 2010 Guernsey will host the Siam Cup and we would hope for success in all age groups.</p> <p>In 2009-10 we hope to develop closer links with the eight rugby clubs in La Manche, Normandy. Talks have already taken place with Club officials and we have played some great rugby at several age group levels with the Granville Club.</p>	<p>Year three of the Ronez Initiative went well and we look forward to even greater co-operation next season.</p> <p>We won nine games, drew one and lost one.</p> <p>Unfortunately we didn't have a many fixtures with French Clubs as hoped for but we did have some great encounters with teams from Normandy and hope to visit more French clubs next season.</p>
<p><b>6.</b></p>	<p><b>Financial</b> The Academy depends on the generous support of its sponsors to help with travel costs. The Committee will continue to work closely with the Academy's sponsors to make travel affordable for all players and their families.</p> <p>The Committee will also negotiate with the RFU and the Hampshire County Clubs for a more equitable arrangement regarding home fixtures.</p> <p>Continue to contribute to a reserve fund.</p>	<p>Our sponsors have been very supportive of the Academy and have greatly assisted with travel costs.</p> <p>One home fixture at U16 with hopes for more next season. We also had some Hampshire clubs visit us for friendly fixtures.</p> <p>We continue to contribute to our reserve which provides security for the Academy in the event of the sudden loss of a sponsor and helps with our cash flow.</p>
<p><b>7.</b></p>	<p><b>Our Club our Future</b> The Committee will continue to work with Dale Ibbotson to take the Academy forward over the coming years.</p> <p>A key element to this in 2009 will be our intention to work towards and achieve the RFU Seal of Approval.</p>	<p>Our annual Action Plan has been improved to include a future plan and the Seal of Approval application is also helping us to articulate our future plans.</p> <p>We are on the path and hope to obtain the award during the coming season.</p>
<p><b>8.</b></p>	<p><b>Community project</b> During the coming season we the Academy would like to contribute something to the wider community in Jersey. The Committee is exploring various possibilities and will present some suggestions when the season gets under way in September.</p>	<p>We explored opportunities but unfortunately didn't develop any projects in this area. One Committee member will be charged with this important task next season.</p>



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**And in closing on behalf of everybody I would like to thank the following for their support during the 2009-10 season, we couldn't have done it without you:**

### **The Committee,**

Nigel Metcalfe, Julie Laffoley, Jane Baines, Claire Lowe, Adrian Colston- Weeks, Ben Harvey, David McCormack, David Voisin, Tim Mitchell, Alan Williamson, Marcus Cochrane, Steve Kearns and Denis Van Der Vliet, for their continued support and dedication

### **The Lead Coaches,**

Andy Cotton, Paul Griffin, James Strong, Phil Dennett, Tony Taylor, David Kaye, Scott Spencer, Pat Dean, Guy Hinks and Nathan Kemp for guiding their charges through the season

### **The Managers:**

Michelle Clark, Mike King, Nicky Le Bihan, Lisa Clarke, David Voisin, Paul Johnson, Stephen Crane with Claire Lowe, Alan Williamson and Chris & Mandy Fuller for the support they provided to their squads and the help and advice they gave to parents

### **The Assistant Coaches,**

1 – 55 for being there week in and week out in all conditions

### **Bill Dempsey and the JRFC Executive Committee,**

for their help and support

### **Mike Engelmann and the JRFC Limited Company,**

for their ongoing support for the Academy and their help in satisfying our appetite for even more resources

**Nicky Griffin, Shirley, Nicky and the team in the Bar and the Kitchen** for looking after everybody so well over the season

**Myles, the Grounds man,** for striving to provide us with playable pitches

**The Probation Services** for the continued support every Sunday

### **Our sponsors:**

DOMINION, The Sports Advisory Council, Ashburton and Ronez for their important financial and moral support and Martin Clancy of Dandara for his generous gift to help get 150 Academy members to Twickenham

**Jersey Bowl & St Peters Garden Centre,** for the use of their car parks

**Dale Ibbotson of 3D** for his on going help and guidance

**Ron Felton and the team at the JEP** for their generous coverage of the Academy over the season

**Dave Barton at Web:Reality,** for his work on the new Website

**All the parents of our members,** for their support throughout they season.

**And of course to our players who are what it is all about and who make it all worthwhile.**

**Jersey Rugby Football Club Academy – Learning the Spirit of Rugby.**

Kevin Lemasney  
Academy Chairman 2009-10

**THIS IS RUGBY.**

Teamwork Respect Enjoyment Discipline Sportsmanship



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U7's
<b>MANAGER</b>	Michelle Clark
<b>LEAD COACH</b>	Andy Cotton
<b>COACHES</b>	Tim Hay, Meic Gilby, Neil Pinel, Allan Watts, Jen Le Chevalier, Nicky Ludlam, Jane Baines
<b>BRIEF OVERVIEW OF THE SEASON</b>	<p>Large group which was progressively streamed to promote player development (Eliminate the better players each time to encourage the weaker players to develop.)</p> <p>Development progressed as planned, with the difference in ability across the group being fairly small by the end of the season. As mentioned later, overall planning was massively disrupted through a combination of factors.</p>
<b>NOTABLE SUCCESSES</b>	<p>Recruitment of a further 4 coaches (3 going on to pass level 1)</p> <p>Increased numbers again this season (average 40+) and a very low drop out rate</p> <p>The very successful use of Alex &amp; Gus from the U11's as part of the coaching team.</p> <p>Running of additional half term &amp; Easter holidays training sessions.</p>
<b>CHALLENGES</b>	<p>Weather disruption to training.</p> <p>Swine Flu &amp; Volcanic ash.</p> <p>Keeping everyone happy in terms of opportunity to travel, even had the intended trips taken place, it would only have allowed the majority of the group 1 away trip.</p> <p>Time delay in providing training kit (start of season to December). Whereas in the other age groups, the vast majority had at least last seasons kit, because our intake were nearly all new, appropriate clothing became an issue, particularly from October half term onward.</p> <p>Siam Cup Referee – completely incompetent!!</p>
<b>AWAY FIXTURES &amp; RESULTS</b>	<p>“Fun” match vs Trojans won 9-5. (Substitute fixture for Havant Development Tournament). Ronez visit to Guernsey (games played were mixed Gsy/Jsy teams). All other planned away trips were cancelled due to circumstances beyond our control.</p>
<b>HOME FIXTURES &amp; RESULTS</b>	<p>None. As always, it proves virtually impossible to entice teams over for the youngest age groups given the cost &amp; logistics involved (Child welfare requirements involving overnight travel.)</p>



## JERSEY RUGBY FOOTBALL CLUB ACADEMY

<b>SIAM CUP RESULT</b>	Lost 8-10
<b>COMMENTS</b>	A very keen group, who showed great commitment, attitude & desire to learn throughout the season despite the issues thrown our way. As I've alluded to, we still suffer from a lack of fixtures for the U7's simply because of their age.
<b>SUGGESTIONS FOR NEXT SEASON</b>	Global pandemics permitting, increase the number of away trips. Possible closer liaison between the RDO & the U7's coaching team with a view to increasing Tag rugby exposure to years 1 & 2 across the island, both during and post season.



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U8s
<b>MANAGER</b>	Mike King
<b>LEAD COACH</b>	Paul Griffin
<b>COACHES</b>	Simon Thomas, Roger Nightingale, Ted Pafitis, Paul Spears
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"> <li>• Travel disrupted but we managed 2 UK trips including a visit to Twickenham for Wasps vs Bath and a Guernsey trip with the Ronez Initiative</li> <li>• Over 60 registered in the squad – only one drop out all season and over 55 turned up most Sundays.</li> <li>• Brilliant coaching tem with real collective spirit and coaching talent</li> </ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"> <li>• Fist tournament of the season (Wasps) A team reached the quarter final against battle hardened English teams.</li> <li>• A number of “C” team players developed to the “B” team and were knocking on the door af the “A” team by end of season</li> <li>• Siam cup victory - a tighter game that at U7s but stil a convincing victory</li> </ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"> <li>• Insufficient fixtures particularly lack of home fixtures – many UK teams met in UK tournaments are keen to travel</li> <li>• Big squad with mixed abilities – key to have 5 coaches c&gt; 1 per 10 players</li> </ul>
<b>AWAY FIXTURES &amp; RESULTS</b>	Wasps festival – played 5, won 2, drew 2, lost 1 Siam – won 60-30)
<b>HOME FIXTURES &amp; RESULTS</b>	None
<b>SIAM CUP RESULT</b>	Won 60-30
<b>COMMENTS</b>	Great bunch of kids. Massive potential, with some very talented individuals. They need to harden/wise up via more match experience, but a fabulous team on its day. Whole squad progressed (and only lost a few along the way)
<b>SUGGESTIONS FOR NEXT SEASON</b>	<ul style="list-style-type: none"> <li>• Stream “A” team early and train as a unit</li> <li>• More home fixtures and/or Jersey RFC “Mini festival”</li> <li>• Get a weekend trip in early</li> </ul>



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U9's
<b>MANAGER</b>	Nicky Le Bihan
<b>LEAD COACH</b>	James Strong
<b>COACHES</b>	Matthew Jones, Nick Symonds, Richard Robinson, Chris Lanyon, Paul Le Bihan, Mark Taylor, Ben Warner, Mike Preston
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"><li>• 40 regular attendees each Sunday</li><li>• Swine Flu &amp; adverse weather &amp; ash clouds curtailed travel</li></ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"><li>• Brilliant tour to Leicester</li><li>• Great relationship with U9 Guernsey</li><li>• RDO encouraging new players</li><li>• Good relationship with Trojan's</li></ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"><li>• Travelling off island</li></ul>
<b>AWAY FIXTURES &amp; RESULTS</b>	<ul style="list-style-type: none"><li>• Leicester Tour - Played two teams against Derby and Nottingham won 3 drew 1</li><li>• Havant A &amp; B both cancelled</li><li>• A emerging player squad visited Sutton and Epsom</li></ul>
<b>HOME FIXTURES &amp; RESULTS</b>	Not relevant – Guernsey visited twice, trained and played, we didn't record the scores
<b>SIAM CUP RESULT</b>	Played both A & B teams – both won
<b>COMMENTS</b>	A great group of children
<b>SUGGESTIONS FOR NEXT SEASON</b>	<ul style="list-style-type: none"><li>• Communicate to all parents at the beginning of the season terms and conditions for travel off island</li><li>• Have proper insurance in place</li></ul>

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U10
<b>MANAGER</b>	Lisa Clarke
<b>LEAD COACH</b>	Phil Dennett
<b>COACHES</b>	Simon Buckley, Paul Letch, Graeme Smith, Di Gollop, John Hamilton.
<b>Helpers</b>	James Amy, Steph Cox
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"> <li>• “A” team managed to play Horsham Festival, Siam and friendly at beginning of the season against Guernsey</li> <li>• B and C teams travelled to Teddington and Trojans</li> <li>• Mixed ability squad played in a friendly against Sutton and Epsom</li> <li>• Numerous games against u9 and u11 squads to gain match experience.</li> <li>• Unfortunate that we were unable to attend both Havant festivals due to weather conditions and volcanic ash!</li> <li>• Large squad of mixed ability –due to the efforts of David McCormack encouraging and promoting rugby in numerous schools continuous flow of children joining during the season. .</li> <li>• Excellent/ co-operative coaching team</li> </ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"> <li>• Some totally new children came on very well and will be well worth looking out for next season.</li> <li>• All squads really progressed well during the season – however need for more competitive games.</li> <li>• The highlight of the season was undoubtedly the Siam Cup. The squad had lost their previous ‘Siam’ matches to Guernsey and they gave a fantastic performance to earn a 10 -10 draw.</li> <li>• The standard of the whole squad has increased significantly and the numbers attending have remained high for the season.</li> </ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"> <li>• The season was disrupted due to the lack of ‘away’ fixtures during the season. Trips were unable to take place due to swine flu, inclement weather and volcanic ash.</li> </ul>
<b>AWAY FIXTURES &amp; RESULTS</b>	<ul style="list-style-type: none"> <li>• Horsham Festival – came second in our group results as follows; Jersey 3: 1 Chichester, Jersey 5: 2 Lewes and Jersey 1:2 Horsham. Two teams didn’t show up.</li> </ul>

	<ul style="list-style-type: none"> <li>• Teddington Festival - lost in the semi finals results as follows; Jersey 3 : 3 Barbarians, Jersey 3 : 0 Chobham, Jersey 1 : 2 Teddington '2', Plate Final Jersey 0 : 1 Teddington '1'</li> <li>• Trojans – friendly won one game and lost two (due to weather conditions games of touch where played)</li> <li>• Sutton and Epsom friendly – lost two games won one.</li> </ul>
<b>HOME FIXTURES &amp; RESULTS</b>	No home fixtures other than against the u9 and u11's
<b>SIAM CUP RESULT</b>	Drew 10 - 10
<b>COMMENTS</b>	A great season which has seen this squad develop as a whole. It has been achieved by a close working relationship between manager, coaches, parents and children.
<b>SUGGESTIONS FOR NEXT SEASON</b>	It will be good for the boys to have regular opportunities to play the next age group, so as to keep the momentum in their 'intensity' of play.



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U11s
<b>MANAGER</b>	David Voisin
<b>LEAD COACH</b>	Tony Taylor
<b>COACHES</b>	Simon Burgess, Lee Butler, Dave Clark, Willie Peggie, Hugo Taylor, Rob Sinden
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"> <li>• Only managed to get the A team out once – for Siam. Shame (few games and then usually at holiday times) as never saw true potential.</li> <li>• Big squad – manageable, by mix of streaming ability and some full squad activity.</li> <li>• Good/cooperative coaching/manager team</li> </ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"> <li>• Some totally new kids came on very well.</li> <li>• A squad is great – just need more games.</li> <li>• Inaugural “Buck Shelford Trophy” game vs VCP (donated by Simon AllenLeBas and endorsed by BS himself)</li> </ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"> <li>• Insufficient fixtures and then not having key players available for (rare) games.</li> <li>• Balancing abilities – not holding back the best whilst not overwhelming the less experienced</li> </ul>
<b>AWAY FIXTURES &amp; RESULTS - (nb NONE WITH FULL A TEAM)</b>	Marlow festival – played 4 lost 4 LR Cup Oakham – played 4 won 1 Siam – won 35-0 (game shortened by 10mins)
<b>HOME FIXTURES &amp; RESULTS</b>	Lost to Colstons and Bancrofts on same day, without full squad; Blundells – lost; VCP – drew; St Michaels won one lost one
<b>SIAM CUP RESULT</b>	Won 35 - 0
<b>COMMENTS</b>	Great bunch of kids. Massive potential, with some very talented individuals. They need to harden/wise up via more match experience, but a fabulous team on its day. Whole squad progressed (and only lost a few along the way)
<b>SUGGESTIONS FOR NEXT SEASON</b>	<ul style="list-style-type: none"> <li>• Don't be shy to push the A squad – they could go far</li> <li>• Need to accommodate less able/experienced but not hold back development of squad</li> <li>• Find ways for B squad to flourish in their own ways and keep individuals engaged</li> </ul>



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

- Get a weekend trip in early


**JERSEY RUGBY FOOTBALL CLUB ACADEMY**
**END OF SEASON MANAGERS REPORT**

<b>AGE GROUP</b>	U12s
<b>MANAGER</b>	Stephen Crane/Claire Lowe
<b>LEAD COACH</b>	David Kaye
<b>COACHES</b>	Colin White, Lloyd Pinel, Richard Seedhouse and Matthew le Bourgois – thanks to Ben Harvey and a number of 1stXV players who took specialist sessions on a number of occasions
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"> <li>• Swine Flu meant that we could have no away competitive matches until the New Year, which to some extent interrupted the Season. When the team did manage to travel to the UK, it was not a full A Team due to holiday and other commitments of some of the children. This is inevitable.</li> <li>• The A Team was selected for Siam Cup.</li> <li>• The Squad averaged 25 persons.</li> <li>• Squad worked well together as a group of youngsters and their numbers were maintained throughout the Season despite some poor weather on occasion.</li> <li>• Great constructive coaching.</li> <li>• Sessions were meticulously planned and well executed.</li> </ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"> <li>• Introduction of some new children, some of who had an impact on the A Team and introduced additional competitive levels for the other children.</li> <li>• Some existing members developed strongly throughout the year.</li> <li>• A particular success was reaching the final of the Marlow Festival, which was lost to London Irish.</li> </ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"> <li>• As always the difficulty is sufficient fixtures so as to enable the children to increase their match experience and therefore competitive levels.</li> <li>• Whilst the Squad averaged out at 25 boys it will be good to increase the Squad to a level where there are two full teams available.</li> </ul>
<b>AWAY FIXTURES &amp; RESULTS - (nb NONE WITH FULL A TEAM)</b>	<p>Marlow festival – played 6 lost 1 in the final to London Irish.</p> <p>Leicester Landrover – played 4 and won 3. Did not progress to the finals.</p>


**JERSEY RUGBY FOOTBALL CLUB ACADEMY**

<b>HOME FIXTURES &amp; RESULTS</b>	□
<b>SIAM CUP RESULT</b>	Siam – won 44-5 (again made more competitive by Guernsey introducing older children)
<b>COMMENTS</b>	<p>Nice group of boys. Strong cohesive group and able to produce a strong side in away competitions that can compete with UK sides that have had comparatively greater experience at competition levels. Some talented individual players. The challenge will be that they integrate as a team which will also involve improving those who are not quite up to their level.</p> <p>The team lacks match experience but copes well in any event.</p> <p>A very strong year which has a good future for the Academy.</p> <p>The whole Squad progressed at different levels. Several children left during the year, but which could not be avoided and the new boys more than made up for their loss</p> <p>The use of Pitch 3 as a car park in the full knowledge that it was being damaged for playing rugby along with the poor weather resulted in the squad having to train at Les Quennevais for 6 weeks after Christmas – many thanks to the grounds men at Les Quennevais for their support.</p>
<b>SUGGESTIONS FOR NEXT SEASON</b>	<p>More fixtures, early arrangements for away fixtures to take advantage of cheaper flights. Inter age matches to be formalised. Avoid using pitch 3 for Sunday mornings. Committee to provide active support to the new Team Manager who has never undertaken the role before.</p>



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U13s
<b>MANAGER</b>	Paul Johnson
<b>LEAD COACH</b>	Scott Spencer
<b>COACHES</b>	Richard Lumborg, Mark Maguire, Scott Barnes
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"> <li>• Only managed to get full A team out twice</li> <li>• Fairly large squad – manageable when split into forwards , backs, some full squad activities.</li> <li>• Good coaching</li> </ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"> <li>• Some totally new kids came on very well.</li> <li>• A will squad is great – just need more games.</li> </ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"> <li>• Insufficient A fixtures.</li> <li>• Balancing abilities – not holding back the best whilst not overwhelming the less experienced</li> <li>• Weather/Swine Flu</li> <li>• Pitch 2 in an appalling state, unplayable towards the end the season</li> <li>• Volcanic ash with Guernsey trip cancelled, rescheduled and then complete cancelled</li> </ul>
<b>AWAY FIXTURES &amp; RESULTS - (nb NONE WITH FULL A TEAM)</b>	<p>Full squad (34) taken to Leicester Tigers and two mixed sides picked to play <b>Market Harborough</b> and <b>Leicester South</b>. A bit of a balancing act and unfortunately lost both games.</p> <p>Played <b>Leicester Forest</b> same weekend again. Agreed to play with whole touring squad getting a least half a game - Result Jersey won</p>
<b>HOME FIXTURES &amp; RESULTS</b>	<p><b>Cranmore School</b>- Played twice over two days and tried to play most squad lads Won 1 Lost 1</p> <p><b>St Mary School</b> – played twice again over two day with most of squad getting a run out Won 1 lost 1</p> <p><b>St Michaels Tournament</b> - All England schools put out A &amp;B teams and fielded a full A and B Squad - A Team Won, B Team lost by one try</p>
<b>SIAM CUP RESULT</b>	Jersey Won and a full game played at the request of Guernsey
<b>COMMENTS</b>	Great bunch of kids with some very talented individuals. Whole squad has progressed but talented lads held back Finished season with more lads then start
<b>SUGGESTIONS FOR NEXT SEASON</b>	<ul style="list-style-type: none"> <li>• Don't be shy to push the A squad – they could go far</li> <li>• Need to accommodate less able/experienced and not hold back development of squad</li> </ul>



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U14's
<b>MANAGER</b>	Stuart Colley
<b>LEAD COACH</b>	Pat Dean
<b>COACHES</b>	David Rees, Julian Gollop, Lee Gotel, Ian Troy, Roy Bester and Will Villers
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"> <li>• Team had a shaky start to the season with difficulties in getting non-league games under their belt to assist in team building.</li> <li>• They lost all but one game (against Trojans) and in their final outing only loss 5-0 to Portsmouth, the league winners, following a Tri in the dying seconds.</li> <li>• League Referees have been an issue throughout the season with questionable decisions.</li> <li>• A comfortable win in the Siam, and a close game against Alton, a visiting side.</li> </ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"> <li>• Four lads chosen for Hampshire with good experience gained.</li> <li>• Team growth and individual development.</li> </ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"> <li>• Insufficient fixtures and then not having key players available for (rare) games.</li> <li>• Balancing abilities – not giving all the same training/game opportunities.</li> <li>• Need for greater respect for each other, especially for lads still developing their skills.</li> <li>• Tighter controls required as too much backchat from a small core of players, some of whom were openly disrespectful.</li> <li>• Stamp out minor bullying.</li> <li>• Engender greater 'Team' ethos.</li> </ul>
<b>AWAY FIXTURES &amp; RESULTS - (nb NONE WITH FULL A TEAM)</b>	<p>Alton V Jersey 19-10  Petersfield V Jersey 28-19  Basingstoke V Jersey 18-0  Trojans V Jersey 7-22  Gosport &amp; Fareham V Jersey 36-10  Portsmouth V Jersey 5-0  Finishing 5<sup>th</sup> in the league</p>
<b>HOME FIXTURES &amp; RESULTS</b>	<p>Jersey V Alton 22-24</p>



## JERSEY RUGBY FOOTBALL CLUB ACADEMY

<b>SIAM CUP RESULT</b>	A Jersey win 7 -41
<b>COMMENTS</b>	Great bunch of lads, all of whom should grow, with the correct direction as they all have massive potential and all of them wish to win. Some are very talented individuals but either; need to harden up or grow up and lead by example. Greater match experience will help fashion the team and progressed those who have moments of brilliance or lack ball possession.
<b>SUGGESTIONS FOR NEXT SEASON</b>	<ul style="list-style-type: none"><li>• Push the team – they could go far</li><li>• Need to accommodate less able/experienced but not hold back development of the team.</li><li>• Keep individuals engaged who have not yet had their ‘moment’ to show their skills.</li><li>• Help the team to gel, engage the team in order the greater progression.</li></ul>



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

<b>AGE GROUP</b>	U15
<b>MANAGER</b>	Alan Williamson
<b>LEAD COACH</b>	Guy Hinks
<b>COACHES</b>	Paul Carpenter Gareth Davies
<b>HAMPSHIRE COUNTY</b>	Dominic Mayo, George Banks, Harry Cochrane, Luke Stratford, Jordan Le Guyader, Miles Wood-McGrath
<b>BRIEF OVERVIEW OF THE SEASON</b>	It has been an excellent season and although six of the squad were selected for County it is evident that the playing skills of all are reaching some parity. This has seen increased respect between individuals in the team and ensures there is a good team spirit on and of the pitch.
<b>NOTABLE SUCCESSES</b>	There has been an excellent team spirit with almost all of the players turning up to training and an excellent attendance record for all. In short the squad members we have are all committed and compete well for team selection.
<b>CHALLENGES</b>	<p>It remains an ongoing concern that as the players get older the squads reduces in numbers. At the start of the 2009/2010 season there were 26 players registered. Whilst this number is not ideal 24 of these players had an extremely good attendance record (Sundays and Thursday training). There was never an occasion when we were unable to field a team and the upshot is that every member of the squad travelled to play in at least one Hampshire league game.</p> <p>The main difficulty this year was due to three of the Hampshire league games being scheduled for March. This caused some problems in terms of parents having to pay for three consecutive flights in one month. Funding flights is always going to be difficult however one the whole no one missed a game because they could not afford to travel.</p>
<b>AWAY FIXTURES &amp; RESULTS -</b>	<p>Sunday 18<sup>th</sup> October 2009 New Milton 5 Jsy 10          Sunday 15 November 2010 Trojans 7 Jsy 38          Sunday 7<sup>th</sup> February 2010 Winchester 20 Jsy 8          Sunday 7<sup>th</sup> March 2010 Portsmouth 19 Jsy 17          Sunday 21<sup>st</sup> March 2010 Havant 38 Jsy 12          Sunday 28<sup>th</sup> March 2010 Petersfield 48 Jsy 12</p>
<b>HOME FIXTURES &amp; RESULTS</b>	<p>14<sup>th</sup> February Priestlands School 10 Jsy 24          13-14 March Eastleigh RFC 0 Jsy 84          1-2 May Kenilworth RFC (Jsy win)          1-2 May Ilkestone RFC (Jsy win)          22 May Dinan RFC 21 Jsy 27</p>
<b>SIAM CUP RESULT</b>	Jersey 57 Guernsey 0
<b>COMMENTS</b>	It remains important to have a full coaching team of at least three. This enables coaches to have the occasional training session off whilst leaving sufficient numbers to continue the training sessions and ensures there is always a coach available to travel to Hampshire games.
<b>SUGGESTIONS FOR NEXT SEASON</b>	The priority for next season is to encourage current squad members to continue and identify new players to join the squad.



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

## END OF SEASON MANAGERS REPORT

<b>AGE GROUP</b>	U16's
<b>MANAGER</b>	Chris & Mandy Fuller
<b>LEAD COACH</b>	Nathan Kemp
<b>COACHES</b>	
<b>BRIEF OVERVIEW OF THE SEASON</b>	<ul style="list-style-type: none"><li>• Finished second in league based on results received by league organiser. Played 9, won 6 lost 3.</li><li>• Threatened to do slightly better but fell away a little at the end with two disappointing results in the last games</li><li>• Lots of games this season which was good particularly the home ones which gave additional squad members game time</li><li>• Supplied players to youth team a couple of times – good for development but then lost one for half of season due to injury. Need also to be careful that they are still looked after as Academy youngsters rather than youth team who are really more 'young adults' (a mindset change)</li><li>• Successful fund raising event organised</li></ul>
<b>NOTABLE SUCCESSES</b>	<ul style="list-style-type: none"><li>• Some individuals have really pushed on and shown potential for senior club honours</li><li>• The Academy promoting the provision of Physio's to be on hand for our home games. It was good for us to have a professional opinion on any injuries and demonstrated a higher level of care to our visitors which was generally appreciated</li><li>• Got a league team to visit. Three years, 25 games – one visit, not sure that's really a success!?</li></ul>
<b>CHALLENGES</b>	<ul style="list-style-type: none"><li>• Organising home games and getting confirmation of pitches/ref's etc. was hard work. Ended up dealing directly with Kate Adams and Mylo. Suggest there is an Academy pitch organiser appointed who would work with Kate/Mylo and then liaise with the Academy managers.</li><li>• P2 was extremely poor and a bit embarrassing to put visiting teams on. Initially a quagmire during the wet period then a dangerous hard pitch when it dried out with no grass.</li></ul>



# JERSEY RUGBY FOOTBALL CLUB ACADEMY

	<ul style="list-style-type: none"><li>• Offering fixtures to Guernsey for our visiting teams was a pain – we lost the opportunity to give games to the rest of our squad and, to a lesser extent, the opportunity for U15's to play up a level for the experience. Just gained the hassle of organising and entertaining.</li></ul>
<b>AWAY FIXTURES &amp; RESULTS -</b>	<ul style="list-style-type: none"><li>• Played 9, won 6 lost 3.(This is actually league results one of which was at home!)</li></ul>
<b>HOME FIXTURES &amp; RESULTS</b>	<ul style="list-style-type: none"><li>• Won 5 lost 5 in friendlies</li></ul>
<b>SIAM CUP RESULT</b>	Won 63 - 0
<b>COMMENTS</b>	<p>Kempy has been a huge influence on the squad – the development under his leadership has been outstanding. His mix of technical ability, tactical knowledge and ability to communicate on all the levels necessary with a group of teenagers has been brilliant. The development has been commented on by a number of parents.</p> <p>Good group who have bonded across the different school groups. They seem to have got used to the league travelling and settled in to a routine that gets them through the day without causing hassle or stress to us organisers. Generally appreciated as well behaved lads with a good attitude on and off the pitch by our league opponents.</p> <p>Still a challenge to get them to actually mix with the opposition after the game – it's tables for visitors and tables for us for the food (may change when they start drinking with them after games!)</p>
<b>SUGGESTIONS FOR NEXT SEASON</b>	<ul style="list-style-type: none"><li>• Get more take-up of the physio availability for home games</li><li>• Appoint a pitch/ref central organiser for Academy who would work with Kate Adams</li><li>• Nag Alan Williamson to do a fund raiser with next year's U16's</li></ul>

